



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA
PALNADU DISTRICT 522 647

An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



GENDER AUDIT

FOR

ACADEMIC YEAR 2023-24



WOMEN EMPOWERMENT CELL



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INDEX

Introduction

Objectives

Gender Sensitive Features in SGK Govt. Degree College

Gender Balance among the Students

Gender Balance among the Staff

Prevention of Sexual Harassment in the College

Salient Features and Recommendations

Conclusion



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA PALNADU DISTRICT 522 647

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Introduction:

Democracy and equality are the key concepts for the development of any society at this juncture a gender sensitive campus is the basic concept that should be followed by any educational institution where the progress of women students is directly proportional to the development of a society. So it is very much necessary to let the women progress on their own and granting those equal opportunities for the same. We have able women staff who monitor many committees in the college. It is part of the very constitution of SGK Govt Degree College that women are given respect and equal opportunity to their in both social and personal life which helps them to contribute to the molding of society. Our student ratio supports the gender sensitivity of the college. This gives us enough courage to conduct an audit to monitor the present situation of gender balance in our institution and this is also considered by us as an opportunity to bridge the unnoticed gaps if any and maintain the proportionate inclusion of female expertise in the path of our success. The audit tries to see whether the college follows universalities rules policies and actions as it is an affiliated college to Acharya Nagarjuna University. The audit also tries to assess the impact of its current and proposed policies on gender equality. The women Empowerment cell Organized various programmes' to strengthen the moral of women and enlighten them about the importance of gender equality and prevention of violence against women to teach the students the importance of accepting sexual minorities and other people with various gender Orientations towards the creation of a more democratic society. The women cell has organized awareness programmes and women students are encouraged to speak and explore different women issues.

Objectives

The Gender Audit of SGK Govt. Degree College has the following Objectives:

1. Foster Gender equality in all aspects of college life and throughout the college Community.
2. Take active steps to establish good gender balance in decision-making processes in all areas of the college activities.
3. To examine the policies of the college rules/actions toward the needs and interests of both males and females.



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA PALNADU DISTRICT 522 647

An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



4. To find out the areas where gender balance exists and the factors behind the gender imbalance.
5. Suggest measures for bridging the gender gap.
6. To see the work and capacity for prevention of sexual harassment at the college.

Gender Sensitive features in SGK Govt. Degree College

Gender equality is intrinsically linked to sustainable development and is vital to the realization of human rights for all. The overall objective of gender equality is to see a society in which women and men enjoy the same opportunities, rights and obligations in all spheres of life. Gender sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-Ragging, Internal Complaints, and sexual Harassment Prevention, and providing adequate facilities to girls, gender equality is kept upright in the college.

1. **Women Empowerment Cell:** The college has a well – functioning women empowerment cell accessible to all girl students and lady faculty members. This Committee usually meets once in a month to discuss various gender related matters In the campus. A Complaint registered is immediately looked upon by the committee and necessary steps are taken to solve the issue.
2. **Waiting Hall for Girls:** The College has a well-furnished waiting hall for girls. This facility is used by the students during their physical illness and unhealthy conditions. The waiting hall is designed in such a way that good number of female students can use the facilities at time. The waiting hall is easily accessible, which is in the ground floor of the college. It is furnished with a bed also which is useful to take rest when they fell ill.
3. **Counseling Programmes:** To provide mental support to the students and solve various emotional issues that they face during their studentship, the college has organized counseling programmes. They help the students in matters relating to studies and other emotional and mental setbacks if any. Most of the problems find solutions in such programmes.
4. **Facilities for Girls:**



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA PALNADU DISTRICT 522 647

An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



- Women waiting Hall
 - Separate Wash rooms
 - Napkin vending machine and used pad incinerator
 - Internal Complaints committee (ICC)
 - Provision of Online/Offline complaint lodging facility in the event of distress
 - Awareness Programmes
 - Encouraging in sports and cultural activities without any discrimination.
5. Anti Ragging Committee and Discipline: Ragging is a criminal offense and UGC has notified regulations on curbing the menace of ragging in higher educational institutes to prohibit, prevent and eliminate the scourge of ragging. The college forms Anti-Ragging and Discipline Committee. The students in distress owing to ragging related incidents can access the committee. The Committee has one female and one male, and the Principal of the College as the chair person.

NSS for Girl: NSS unit of our college show no discrimination to enroll girl students as volunteers. The girls are trained and motivated for leadership in all walks of life. They are made to serve the nation. Apart from special camps, the volunteers participated in social activities like Blood Donation Camp, AIDS Rally, Blood Donation Rally, Common Tree Plantation etc.,



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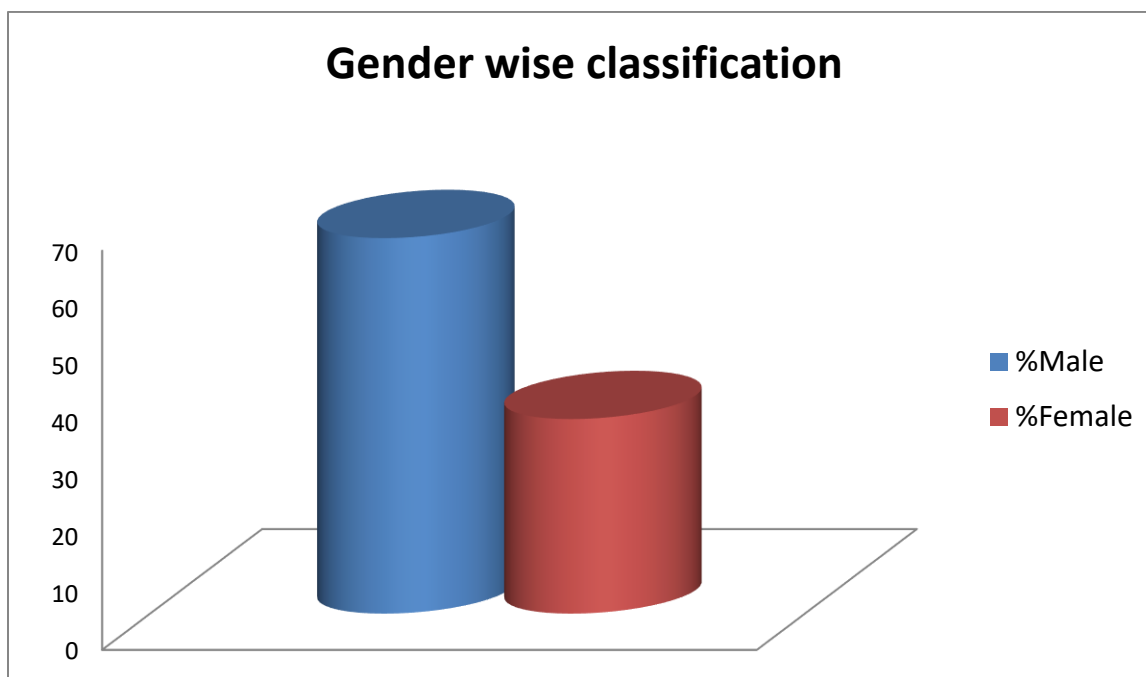
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Gender balance in Enrollment: 2023-24

1. Gender wise classification

| Male | Female | Total | % Male | % Female |
|------|--------|-------|--------|----------|
| 264 | 137 | 401 | 65.83 | 34.16 |



The graph shows year wise gender classification of male and female percentage of students and the total number of admissions to the college. It appears that in the year 2023-24 the percentage of gender classification concerning male students are more than female students. The bar graph and tabular form vividly give important data of gender classification in the year 2023-24. The percentage of male and female students can be easily viewed at a glance with the help of graph and table.



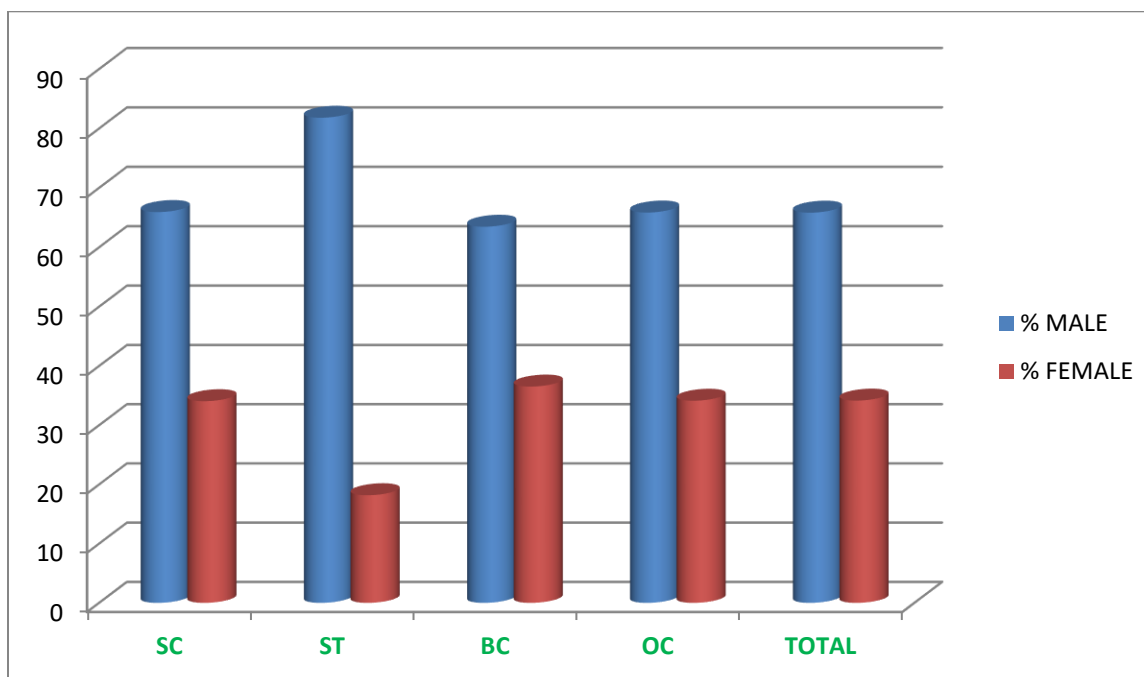
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2. Gender difference in various social categories

| 2023-24 Students Category wise | | | | | |
|--------------------------------|------|--------|-------|--------|----------|
| Category | Male | Female | Total | % male | % female |
| SC | 120 | 62 | 182 | 65.93 | 34.06 |
| ST | 18 | 4 | 22 | 81.81 | 18.18 |
| BC | 99 | 57 | 156 | 63.46 | 36.53 |
| OC | 27 | 14 | 41 | 65.85 | 34.14 |
| TOTAL | 264 | 137 | 401 | 65.83 | 34.16 |



The figure above clearly shows percentage of the gender difference in various social categories in the year 2023-24. The social category comprises SC, ST, BC and OC. In this year the maximum number of male females is in SC category and minimum number of male females is in ST category.



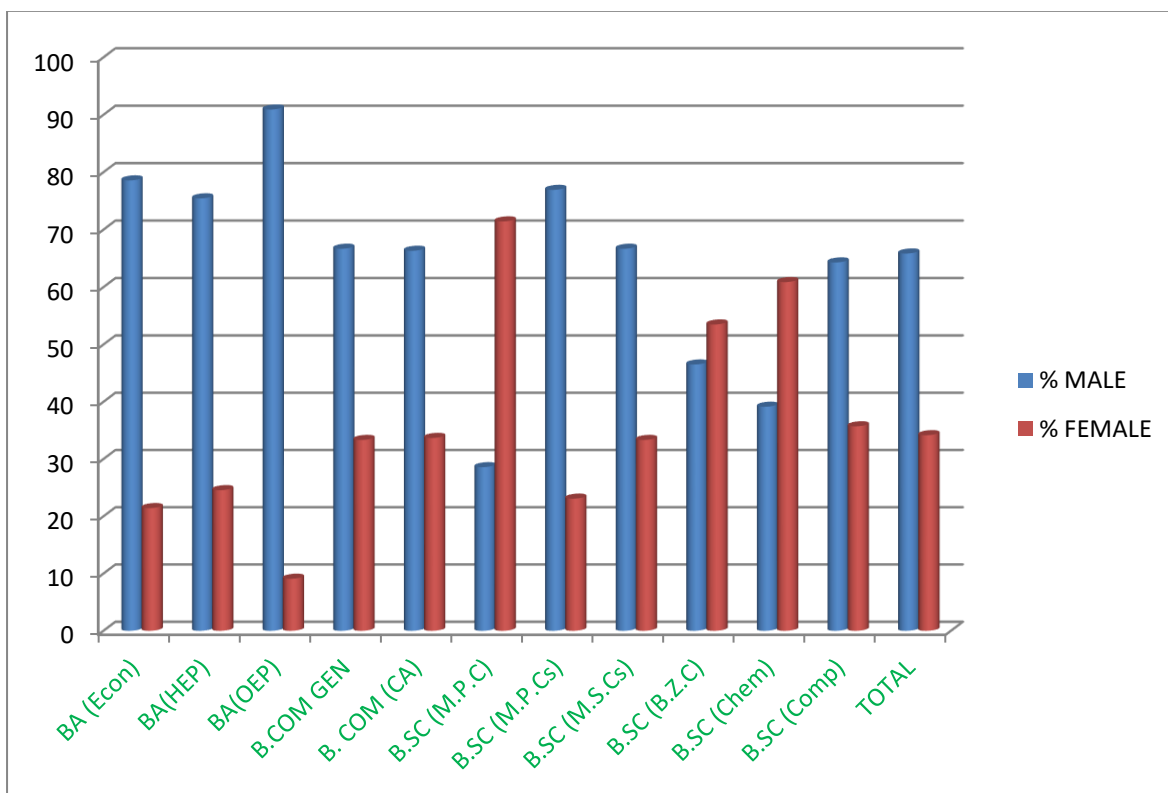
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An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



3. Program wise gender difference in the students

| 2023-24 STUDENTS GROUP & YEAR WISE | | | | | | | | | | | |
|------------------------------------|------|-----|-----|-------|--------|----|-----|-------|-------|--------|----------|
| PROGRAM NAME | MALE | | | | FEMALE | | | | TOTAL | % MALE | % FEMALE |
| | I | II | III | TOTAL | I | II | III | TOTAL | | | |
| BA (Econ) | 22 | - | - | 22 | 6 | - | - | 6 | 28 | 78.57 | 21.43 |
| BA(HEP) | - | 12 | 31 | 43 | - | 7 | 7 | 14 | 57 | 75.44 | 24.56 |
| BA(OEP) | - | - | 10 | 10 | - | - | 1 | 1 | 11 | 90.91 | 9.09 |
| B.COM GEN | 7 | 10 | 33 | 50 | 6 | 5 | 14 | 25 | 75 | 66.67 | 33.33 |
| B. COM (CA) | 28 | 12 | 23 | 63 | 10 | 16 | 6 | 32 | 95 | 66.32 | 33.68 |
| B.SC (M.P.C) | - | - | 2 | 2 | - | - | 5 | 5 | 7 | 28.57 | 71.43 |
| B.SC (M.P.Cs) | - | 12 | 18 | 30 | - | 1 | 8 | 9 | 39 | 76.92 | 23.08 |
| B.SC (M.S.Cs) | - | - | 6 | 6 | - | - | 3 | 3 | 9 | 66.67 | 33.33 |
| B.SC (B.Z.C) | - | 9 | 11 | 20 | - | 6 | 17 | 23 | 43 | 46.51 | 53.49 |
| B.SC (Chem) | 9 | - | - | 9 | 14 | - | - | 14 | 23 | 39.13 | 60.87 |
| B.SC (Comp) | 9 | - | - | 9 | 5 | - | - | 5 | 14 | 64.29 | 35.71 |
| TOTAL | 134 | 144 | 42 | 356 | 66 | 78 | 22 | 177 | 533 | 65.84 | 34.16 |





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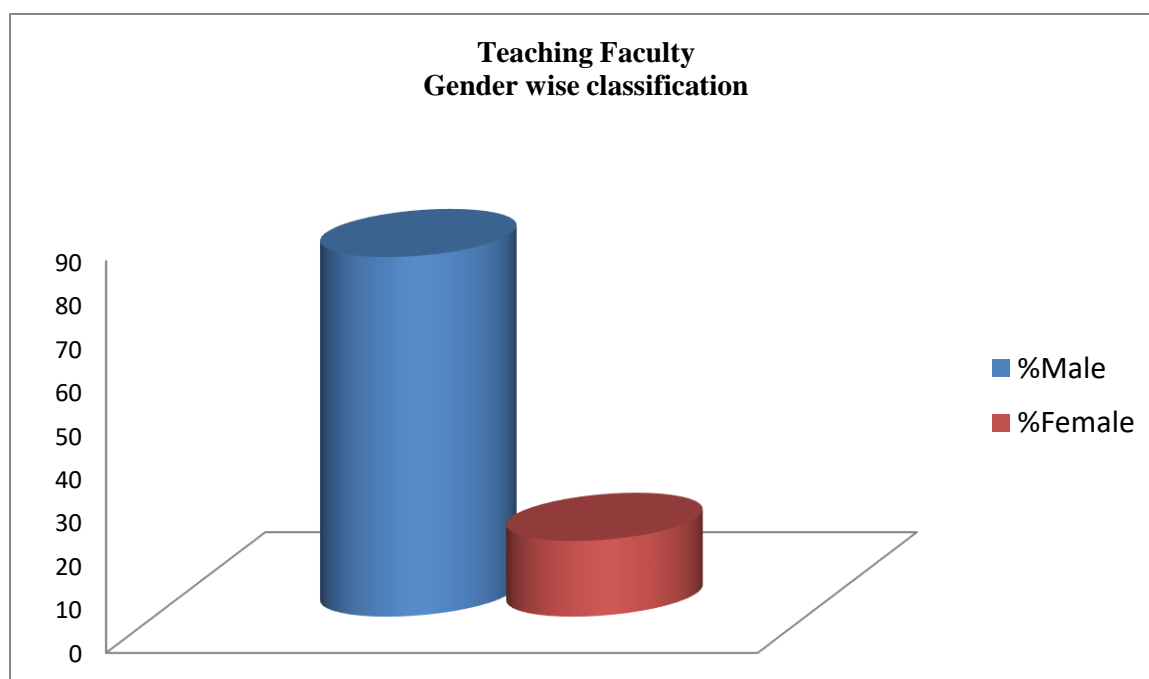
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The above table gives the information about program wise gender difference in the academic year 2023-24. The above chart shows the number of female students and male students and their respective percentage in B.A Econ, B. A (HEP), B.A (OEP), B.Com (GEN), B. Com (CA), B. SC (M.P.C), B.SC (M.P.Cs), B.SC (M.S.Cs), B.SC (B.Z.C), B.Sc(Chem) and B.Sc(Comp).

4. Gender Difference in Teaching Faculty

| Male | Female | Total | % Male | % Female |
|------|--------|-------|--------|----------|
| 19 | 4 | 23 | 82.60 | 17.39 |



The above chart and table shows the number of male and female staff working in the college during the year 2023-24. The total number of Male lecturers is more than the female lecturers.

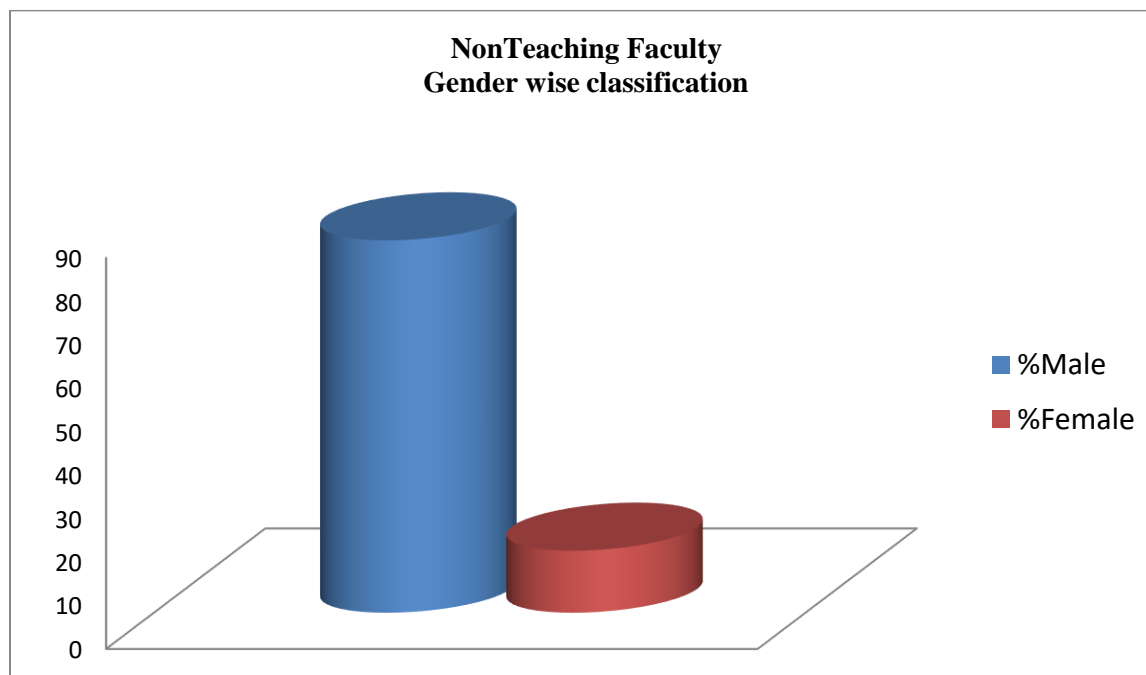
5. Gender Difference in Non Teaching Faculty

| Male | Female | Total | % Male | % Female |
|------|--------|-------|--------|----------|
| 12 | 2 | 14 | 85.71 | 14.28 |



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA PALNADU DISTRICT 522 647

An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



The above chart shows the number of male and female non-teaching staff working in the college for the academic year 2023-24. The total number of female staff is less than the male staff.

Prevention of Sexual Harassment in SGK Govt. Degree College, Vinukonda

A cell which provide protection against sexual harassment of female students and at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected herewith or incidental there to, whereas sexual harassment results in violation of the fundamental rights of woman to equality under article 14 and 15 of constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment. Violation of the Article 5 (d) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, to eliminate unlawful discrimination and harassment, the Internal Complaints Committee is formed in the college. The College has mechanisms addressing gender concerns on the campus. The policy of this committee is to create zero tolerance to harassment. 'Internal Complaints Committee' the College has constituted an Internal Complaints Committee as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The work of the committee involves research and



SGK GOVERNMENT DEGREE COLLEGE, VINUKONDA PALNADU DISTRICT 522 647

An ISO 9001: 2015 Certified Institution, Affiliated to Acharya Nagarjuna University



extension. The committee conducts various programs, workshops, self-defense training, and yoga. The Women Cell has contributed to policy making on Women's issues by organizing awareness programmes on Women and Law, Women's Empowerment, Women issues.

Salient Features and Recommendations:

Strengths and Gender Sensitive Initiatives of SGK Govt. Degree College are as follows

- The Internal Complaints Committee at workplace
- Grievance Redressal cell
- Awareness Programmes on Health & Gender Sensitivity.
- Promotion of Girls participation in Curricular & Extra Curricular Activities.
- Usage of Disha App

Recommendations for making Gender sensitive college:

- Arrange Self Protection Skill training
- Empower Girl Students by imparting Self employable skills.

Conclusion:

The SGK Govt. Degree College possesses numerous strengths in its domain which can be harnessed to overcome its weaknesses and enhance productivity with an efficient mindset. Undoubtedly, the strengths of the college contribute to its status as a gender-sensitive institution. Gender equality is crucial in nation. SGK Govt. Degree College is capable of implementing and following gender equality on its campus. The institution adheres strictly to gender equality principles in various areas, including admissions, scholarships, library facilities, teaching and all other necessary domains. The institution diligently follows the established procedures for implementing gender issues in its facilities. With a strong determination and commitment to gender justice, the SGK Govt. Degree College is poised to make significant progress, even in areas that require improvement.